



KHALISANI MAHAVIDYALAYA

AISHE CODE: C-44706

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Enlightenment through Education

THE INTERNAL QUALITY ASSURANCE CELL-A BRIEF ILLUSTRATED REPORT

The IQAC of the College, as mentioned in 6.5.1 in the Self Study Report is the pivot to all plans and proposals, initiatives and ventures, deployment and implementation -that ensures the overall progress and development of the College. The ubiquity of the IQAC can be perceived in each and every positive endeavours of the institution engulfing curriculum and teaching learning, extension activities and research, augmentation of infrastructure, good governance and institutional values and practices. Here is an illustrated narrative of the role that the IQAC has played in the institutional quest for progress.

Composition

Maintaining compliance with the directives of NAAC manual, the composition of the IQAC reflects a perfect blend of experience of the senior teachers and the enthusiasm and energy of the young brigade that results into an all- inclusive participation. To have a glimpse of the composition of the present IQAC please click the following link <https://khalisanicollege.ac.in/#>

Coordinating with the Governing Body, Teachers' Council, Finance Committee and all such organizational cells and committees the IQAC is instrumental in making plans and proposals, framing policies and supervising or administering the implementation of plans and policies. Some significant issues and aspects that are dealt with by the IQAC are the following.

Contributing in Curriculum and Teaching-Learning

- ◆ The IQAC of the College considers this field is of prime importance and to enhance the atmosphere of teaching learning and curriculum delivery has taken a plethora of plans and initiatives. To ensure adequate delivery of the curriculum the IQAC appeals to the GB for regularizing the services of the Guest Lecturers and for appointment of new Guest Lecturers. Later in 2020, in pursuance of orders from the Government of West Bengal, the services of the erstwhile Guest Lecturers were regularized with the new designation of State Aided College Teachers (SACT). Eighteen teachers are given appointment as SACT by the Governing Body. These appointments have solve the problem of dearth in teaching faculty to some extent and at the same time ensures adequate curriculum delivery across programs.
- ◆ In 2018 the IQAC has contemplated the introduction of some value added courses by some external agencies but can not formulate those after evaluating the financial burden of the students.
- ◆ In 2019, the IQAC has encouraged the Science Departments to undertake educational tours and excursions and the Science Departments comply with this proposal that enrich the teaching learning experience of the students by ensuring participative and experiential learning.
- ◆ At the beginning of the year 2020 the Department of English has organized a lecture series for the students under the approval of the IQAC. The lecture series appears beneficial for the students of the English Department.
- ◆ During the lockdown period of March 2022 to January 2022 arising due to the outbreak of the Covid-19 pandemic, the IQAC in coordination with the GB takes the initiative for adapting into the new normal of the academic world, particularly that of the online mode of teaching. The IQAC has provided with adequate inputs do deal with the adverse situation by utilizing the available ICTs and applications for conducting online classes and examinations. It suggests the purchase of dedicated G-Suite for conducting online classes and examinations particularly through Google class room and linked applications. The IQAC also make arrangements for online training sessions for students to make them acquainted with the online examination systems and answer scripts submission.



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Academic and other types of virtual support provided to the students by utilizing G-Suite during the lockdown period

ACTIVITIES	DRIVE LINK
Online Attendance of the Examiners during pandemic	https://drive.google.com/drive/folders/1CKC6i2xtY40sAU9MOajs20cSFgMPbKIG?usp=sharing
Class Teaching and Attendance during pandemic	https://drive.google.com/drive/folders/1vDeiJZi0iGylX0FSjAHWDpg1McfFCpAJ?usp=sharing
Internal Examinations during Covid 19	https://drive.google.com/drive/folders/1AHb0W4I9cs4YmPxfi4_ELtLanxTP6WJl?usp=sharing
Webinar during Covid 19	https://drive.google.com/drive/folders/1dWQ6uf9RzFjAz8UnaUI_83BxKZUe9ZT4?usp=sharing
Students' Scholarship Related Activities and Grievance Redressal during pandemic	https://drive.google.com/drive/folders/1LL9w4S3w91sAazMcCFPg0LoeyMnRnzeL?usp=sharing
Virtual Meeting & Recording During Covid 19	https://drive.google.com/drive/folders/1p8a0x_Ob6w_iwT6J5MP80ewbHBVaknpi?usp=sharing
BU related Notices and its Circulation during Covid 19	https://drive.google.com/drive/folders/1SiUrFFJQGN03nITD80skv4tfr-sxhahk?usp=sharing
Virtual Cultural Programme during Covid Period	https://drive.google.com/file/d/18JJb7FtYY0u9-LEXTIJJDInbT2PoMdV9/view?usp=sharing
Arrangement of Vaccination for Teaching, Non-Teaching Staff and Students during pandemic	https://docs.google.com/spreadsheets/d/1Jh4gIpDZ0qzPb1F6IU6YYqoT83p8Zeiuco3Q-79LJQ/edit?usp=sharing https://docs.google.com/spreadsheets/d/1wd-hLOf00cNkx4A104Lrbc7iviLRh_XOZCiYDacfmrk/edit?usp=sharing
Grievance Redressal of the students during pandemic	https://drive.google.com/drive/folders/1bHvNB4Dbk3AlkfWQGwgLRF-vLY-v-ZgX?usp=sharing

◆ Following is the link for the G-Suite purchased and utilized by the College during the lockdown period
<https://drive.google.com/drive/folders/0BxTc--x-7K8efnhuTXBTZEhaQmlmLXYzcGZFRTBCQWhYbWlCT3BPcDVuSWZ1MkhtZV1Sk0?resourcekey=0-p-RKYWiqwqxJaY1t4rJllw&usp=sharing>





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- ◆ One of the most notable initiatives of the IQAC during the lockdown period is to organize webinars of international and national level. Departments of Geography, Bengali, History, English, Political Science, Mathematics, Philosophy, Economics, Botany, etc. have organized International or National Level Webinars under the aegis of the IQAC. Apart from that the IQAC and the NSS unit of the College collaborated to organize an webinar on Yoga while IQAC on its own organized State Level Webinar on Career Advancement and Provisional Accreditation of NAAC in which the State Mentors officiate as resource persons. To have a glimpse please visit the link <https://khalisanicollege.ac.in/#>
- ◆ During the 2021-22 academic session, the Department of Philosophy organized online periodic lectures sponsored by the Indian Council of Philosophical Research under the aegis of IQAC. These lectures address pertinent issues on values and Indian Knowledge system on ethics.
- ◆ In the same academic session, under the encouragement of the IQAC, Departments like History conducted heritage tour to Murshidabad while Department of Zoology organized a counselling session to encourage the students in their academic pursuit.
- ◆ While framing the perspective plan for the academic session 2022-23, the IQAC recommends a few reforms in the field of curriculum and teaching learning. Foremost among them is the introduction of seven Add-on Courses to facilitate and to assist the students in their preparation of Competitive Examinations conducted by the UPSC/PSC and other Public Sector Units. The project, primarily named as *Prastuti* is executed with the cooperation from the faculties of the respective Departments. The IQAC also requests the Departments to keep the records of the mentor -mentee sessions and that too has been executed. Under the guidance of the IQAC, the Course Outcome and the Program Outcome has been documented by each and every Department and the attainment of CO/POs are also tabulated and mapped.
- ◆ The IQAC also takes initiative for signing of Memorandum of Understanding with other Higher Educational Institution to enable Faculty Exchange Program particularly acknowledging the requirements of the CCFYP under NEP. For Faculty exchange MOUs have been signed with HEIs like Purbasthali College, Kabi Sukanta Mahavidyalaya, Guskara Mahavidyalaya, Hooghly Women's' College, Polba Mahavidyalaya, Bijay Krishna Mahavidyalaya, Rishi Bankim Chandra College.
- ◆ Apart from the above MOUs for faculty exchange two MOUs are also signed for the purpose of Collaborative Job Training particularly for the students of Commerce- one with Roy's Infotech for Tally and the other with ICA for computer related training.





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Augmenting the Infrastructure

- ◆ In the ambit of infrastructure augmentation, the IQAC has made a lot of proposals and most of them are fulfilled. For instance, the Governing Body and the IQAC in collaboration of the RUSA Project Monitoring Unit of the College optimally utilized the first instalment of One crore of RUSA 2.0 Challenge Level Funding grant. This enabled the College to procure books and sports equipment of Rs. 12 lakhs appx and to construct a two storied new building with a cost of Rs. 88,93,898/-. The construction of the new building is beneficial to the College as a girls hostel is created in the first floor as per the suggestions of the NAAC Peer team in 2016. For details of RUSA fund mobilization and utilization please visit the following link <https://khalisanicollege.ac.in/rusa-orbit.php>
- ◆ Other than the RUSA funded building, the IQAC in collaboration with the GB is instrumental in completing the second floor of the eastern wing of the main building under MPLAD grant. This construction provided the college with five additional class rooms.
- ◆ One of the most significant enhancement in infrastructure is the purchase of 11 cotahs of land spending Rs.40 lakhs from the college fund. This purchase ensured lateral expansion of the college in 2019-2020 session and the RUSA funded building is constructed in this land. Both the IQAC and the GB counsels the Principal in the purchase of land. A later venture for purchase of a plot in the eastern side however failed.
- ◆ In 2022, boundary wall has been constructed to enclose the RUSA building and the newly purchased land in the south and western side of the campus. In the same year following the suggestions of the IQAC and the instruction of the GB the Central Library is shifted to the First Floor of the Annex Building with better facilities and with enlarged floor area than the former. Library is equipped with latest software version of KOHA.
- ◆ This shift of Library to the annex enabled the shifting of the Teachers' room from the ground floor of the main building to the first floor in the erstwhile library room. Thus, the teachers' room is modified with enlarged space and renovated/ new washrooms.





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- ◆ Very recently, following the proposals of the IQAC, the College management has enhanced and renovated the administrative/ office unit of the institution with a refurbished and corporate look. The Principal's Chamber, the IQAC Room, the Bursar's office, the main office, the meeting room are all integrated in the administrative block which ensures better maneuvering and communication.
- ◆ Under the guidance of the IQAC and the initiative of an enthusiastic Principal, the college is able to create a state of the art seminar room following the proposals of the NAAC Peer team 2016. The well furnished seminar hall has a seating capacity of one hundred and twenty.
- ◆ Moreover, a gymnasium, fitted with modern equipment is constructed in the first floor of the main building for the physical well-being of the students and other stakeholders.
- ◆ Analyzing the response in the feedback of the students the erstwhile teachers' room in the first floor is entirely renovated to create a new common room for girls with better wash rooms and automatic sanitary vending machine. Along with that, the boys' common room is also renovated to maintain gender equity.
- ◆ The IQAC proposals for i) installing a high capacity solar power system by the WBREDA, ii) renovating the rain water harvesting network, iii) *Muktamancha*-an open air theatre is under positive consideration of the Governing Body and the Finance Committee and hopefully will be executed in near future.
- ◆ Following the suggestions of the IQAC, the Principal has submitted DPR to the State Government for construction of class rooms in the western block of the main building and also for procurement of furniture, generators, etc.





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Supporting the Students

- ♦ For the IQAC, the academic and career interest of the students is of prime importance and some positive steps are taken in this field. In 2018, the IQAC decides to organize academic and career oriented seminars and talks to encourage the students and this decision is implemented by arranging such talks, seminars and lectures. Here is a short list of such initiatives

Date	Seminar/ Invited Lecture/ Talk and similar events
11.09.2018	Seminar to create awareness on extinct animal fishing cat
24.09.2018	Awareness Workshop by Institute of Chartered Accountant (ICA)
25.09.2018	Seminar by Certified Management Accountant (CMA)
16.02.2019	Seminar on Communicative English
12.04.2019	Seminar on Relevance of Ethical Values in building relationship
03.12.2019	Invited lecture on Women Empowerment in Abhigyanam Sakuntalam
03.12.2019	Special Lecture on "In the shadow of wrath bearing tree; partition narrative and cartography of violence"
06.01.2020	Special Lecture series by the Department of English
05.02.2020	Invited Lecture on Mapping the Romantic mindset: Art of shaping fantasies of frenzy rolling poet Kubla Khan
05.03.2020	Special Lecture series by the Department of English
13.03.2020	Awareness program on Alzheimer and related diseases organized by NSS
14.12.2021	ICPR sponsored periodic lecture program on various contemporary philosophical issues
13.04.2022	Special session on Psychological Counselling leading up to career counselling for the students of Zoology and Botany
16.12.2022	Career counselling seminar for girls students
02.02.2023	Seminar to promote energy conservation and energy efficiency in collaboration with Petroleum Conservation Research Association
15.05.2023	Seminar on Job Opportunities for students of Commerce
27.06.2023	One day workshop on manuscriptology by the Department of Sanskrit
28.06.2023	Syllabus er baire talk by Arindam Goswami to generate awareness for reading books
28.06.2023	One day lecture on current trends in Indian Foreign policy organized by the Department of Political Science
28.06.2023	Invited lecture on "Reorienting filed work in Geography"
28.06.2023	Invited lecture in the Department of Bengali
30.06.2023	Seminar on Career Counselling
11.08.2023	Seminar on Career Counselling by Roy's Infotech
22.09.2023	Meditation workshop for students initiated by IQAC
29.09.2023	Career Counselling Program by George Telegraph Training Institute
20.09.2023	An introductory program on Career Counseling by ICA Eduskill
18.12.2023	Career Counselling Seminar conducted in collaboration with District Employment Exchange, Chinsurah
21.12.2023	Career Counselling Seminar conducted in collaboration with CMC, APTECH, Konnagar
02.02.2024	Online seminars on 'Student Credit Card' and "Students' Welfare Schemes'
04.01.2024	Awareness program on Career Opportunities by the Career Counselling Cell of the College
17.03.2024	Science Model Competition and Science Seminar organized by Breakthrough Science Society, Hooghly District Branch at the College Campus
20.03.2024	Career Counselling Seminar organized in collaboration with Ornate Education, Chinsurah
28.03.2024	Career Guidance Program conducted by ICSI in collaboration with Career Counselling and Placement Cell.
23.04.2024	Webinar on Career Opportunities in Government Sectors organized in collaboration with RICE Education.
26.04.2024	Workshop on Teacher Training Program (TTP) organized in collaboration with KIDZEE, Chandannagar and Career Counselling and Placement Cell





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- ◆ To promote and to assist the career pursuits of the students of the College the IQAC is quite alert and cognizant. The IQAC has taken initiative to introduce some value-added courses to generate job opportunities in a meeting in 2018 which can-not be implemented due to some administrative and financial constraints. However, the IQAC is successful in introducing seven Add-on courses from the 2022-23 academic session for the students for developing their skills in addressing MCQ based questions that they have to address in competitive examinations conducted by UPSC/PSC and other government agencies. The direct outcome of these ventures is yet to be perceived, however the indirect outcome of the above initiatives is quite visible in recent times. The Career Counselling and Placement Cell of the College under the enthusiastic guidance of the Principal and the IQAC, is able to conduct campus placement drive by the ITC giant TCS and other renowned companies in the current academic session but for the students who have passed out in the last two or three years. The following list of events demonstrates the success story in this noble venture of student support program.

07.03.2024	Training program for TCS -BPS organized by IQAC for the aspiring students
10.03.2024	On campus employment drive by TCS resulting into employment of thirty college students. This is an unprecedented phenomenon quite unique to a general degree college,
22.03.2024	Off-campus interview session for placement opportunities as Sales Officers at JIO Infocom limited resulted into the appointment of eleven college students
30.03.2024	Demo registration session for end semester students in National Qualifying tests for smart hiring in TCS by two of their HRO organized in the campus in coordination with TCS



- ◆ The IQAC used to encourage the students in sports and cultural activities and the College students, in returns have paid rich dividends in achieving medals in national, state level and University level competitions in team game as well as in individual events. The cultural activities of the College is also quite satisfactory and each every year baring that of the lockdown period cultural competitions were organized inside the campus. Occasional sit and draw competitions are also arranged by various stakeholders in the college.
- ◆ The Drama Club Chetak has been initiated with multipurpose objectives- developing communicative skill among the participants, to spread awareness among various relevant issues like dowry, save the girl child, heritage management, the menace of social media, etc.
- ◆ To support the financial needs of the relatively poor students, all suitable implementable scholarship schemes are made available to the students.

Encouraging Research and Publications

- ◆ The enterprising outlook of the IQAC can also be witnessed in the promotion of research and publication related activities. In a meeting in 2019, the IQAC recommended the management for providing financial assistance for the publication of the Institutional journal "Dialogic Space". In a meeting dated 26.04.2022, the then coordinator of the IQAC proposed to create a dedicated fund to encourage the teachers in research and publications as well as for participation in Conferences and Seminars of International and National Level. After availing approval from the finance committee and the Governing Body this novel proposal was put into practice and recently different faculty members are provided with financial assistance according to the institutional norms for participating in conferences and for publication in UGC Care/ reputed journals.



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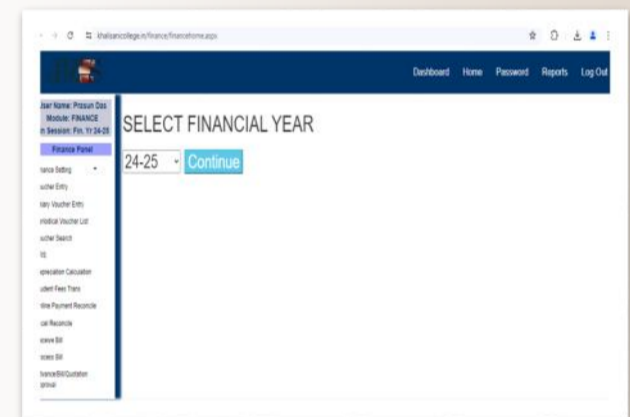
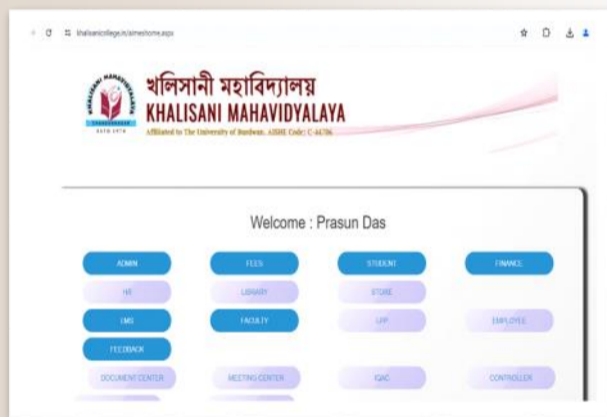
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Some aspects on Governance

- ◆ In 2018 IQAC successfully guided the procedure of Career Advancement of five teachers.
- ◆ Again in 2021, 2022 IQAC is instrumental in the process of conducting the Career Advancement of Ten teachers in coordination with the Governing Body. The Screening / Selection Committee is already completed and the required documents are submitted to the office of the D.P.I, Govt. of West Bengal.
- ◆ In 2018 and again after the lockdown period the IQAC has made repeated appeals to the Governing Body for the appointment of Non-Teaching Staff in the posts that are lying vacant since a long period of time. The College management has repeatedly submitted documents office of the D.P.I, Govt. of West Bengal but the lackadaisical approach of the Government authorities has created hindrance in this venture.
- ◆ The same is applicable in the case of Creation of Teaching Posts. The IQAC has contemplated this pertinent issue multiple times in its meetings and forwarded its appeal to the GB. But all submission to the office of the D.P.I fell in deaf years.
- ◆ Coordinating with the GB and other institutional committees and stakeholders, the IQAC plays an important role in modifying the Website into a dynamic one and in the introduction of certain features of e-governance particularly the Learning Module System.



Inculcating Institutional Values and Practices:

- ◆ It is under the parental canopy of the IQAC, the understorey of value oriented practices of the institution originated and evolved. These value oriented practices are multi -faceted and expansive in nature. In coordination with the Teachers' Council and the Governing Body, the IQAC is actively involved in the constitution and the functioning of important cells and committees like the Grievance Cell, the Anti Ragging Committee, the SC-ST Cell, the Women Cell and so on. The IQAC occasionally acts as an advisory body to these cells in an informal manner.
- ◆ Framing policy documents on relevant issues like providing scholarships, creating a green environment friendly campus, etc. are all in the purview of the IQAC and these are done quite meticulously.
- ◆ The IQAC is also involved in conducting financial audit, green audit as well as academic and administrative audit, energy audit and gender audit by external agencies. Moreover, in 2022-23 the IQAC has conducted an in-house institutional survey named as *Darpan* to measure the preparation for the introduction of the NEP. To get an idea about policy document on green campus initiative please visit the following link https://assessmentonline.naac.gov.in/storage/app/hei/SSR/109786/7.1.3_1718790821_10011.pdf
- ◆ All activities that are practiced by the institution, both inside the campus and beyond it, are essentially focused to upkeep the eternal values and traditions of Indian culture of tolerance and harmony, gender sensitivity, awareness for safeguarding the environment, etc. All these are manifested by means of campus activities and outreach ventures involving the community as far as possible in both the cases. Please go through the graphic illustration in the following page. For more, please visit the following link

https://khalisanicollege.in/IQAC/FLD_1055_4_IQAC_45460.64814872697.1.4.pdf



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Date	Event
13.03.2020	Awareness programme on Alzheimer and related diseases conducted by NSS
08.03.2022	International Women's Day
17.03.2022	Observance of Basonto Utsab
27.04.2022	Sensitization and awareness programme on National Tobacco Control Mission
15.08.2022	Celebration of Independence day
25.11.2022	Special campaign in connection with SRER 2023 with the help of Chandannagar Sub-Division.
29.11.2022	Awareness programme conducted by NSS
09.12.2022	Distribution ceremony of blanket to economically weak people on birth day of 'Ma Sarada'(15.12.22)
11.01.2023	Celebration of National Youth day on 12.01.23
13.01.2023	Notice for 'Sit and Draw' competition on 31.01.23 on the topic of 'College life- Through your eyes'
16.01.2023	Celebration of 125 th Birth Anniversary of "Desh Nayak" Netaji Subhas Chandra Bose by Shree Ramkrishna Seba Sanghaon on 21.01.23
03.02.2023	
20.02.2023	Celebration of International Mother Language Day on 21.02.23
06.03.2023	Celebration of Bosonoto Utsab
09.03.2023	International Women's Day celebration
09.05.2023	Online Rabindra Jayanti celebration
12.05.2023	Rabindra Jayanti celebration
21.06.2023	IQAC and NSS celebrates International Yoga Day and World Music Day
23.06.2023	IQAC and Library celebrates P.N Panicker reading month
26.06.2023	students of Lalbagan Balika Vidyalaya visits College library
26.06.2023	Procession organized by local police on drug abuses and illicit trafficking
30.06.2023	Sit and Draw competition by Alumni Association
13.07.2023	Banomhotsob and International Mangrove Conservation Day; "Sabujer Ovijan"
12.08.2023	National Librarians Day Celebration
09.08.2023	Deeksharambh for newly admitted student
08.08.2023	Observance of 22 se Shraban, the Death anniversary of Rabindranath Tagore
14.08.2023	Observance of Kanyashree Dibas
23.08.2023	Big Screen show of Live landing of Chandrayan-3
29.08.2023	National Sports Day Celebration
25.08.2023	Poster Campaign against Ragging
01.09.2023	Commemoration of college foundation day: Introduction Student health scheme
22-09-2023	Meditation workshop for students - an initiative taken by IQAC to address the issue of mental health
07.10.2023	Tree Plantation activity in the College premise with the assistance of Mahindra Finance, Hooghly Area.
10.11.2023	An awareness rally on firecracker pollution conducted by NSS under the supervision of IQAC to the local community.
11.12.2023	Celebration of 'Bharatiya Bhasha Utsav'
12.12.2023	ABO blood group determination camp under Red Ribbon Club along with NSS
18.12.2023	Essay competition on 'Samvidhan Divas' & 'International Human Rights Day'
19.12.2023	Annual cultural competition
20.12.2023	
04.01.2024	Heritage Walk 'Oitihyer Khonje Chandannagar er Pothe' in Chandannagar along with the department of History of this college under Students' Week celebration
06.01.2024	Science Quiz & interactive visits to the Science Laboratories by the students of Khalisani Vidyamandir, Chandannagar under Students' Week celebration
07.01.2024	Mental Health Camp along with Alumni Association
08.01.2024	Street Play conducted outside the college campus by 'Chetok', a drama group of the college and cultural activity inside the campus
20.01.2024	Cleanliness Drive in the college campus under 'Swachchata Aviyon' and Yuva registration drive in My Bharat portal under the supervision of IQAC
27.01.2024	Annual Sports of the college
21.02.2024	Celebration of 'International Mother Language Day'
17.03.2024	Science model competition and Science Seminar organised by Breakthrough Science Society, Hooghly District Branch at our College campus
01.04.2024	Celebration of World Theater Day through the Street Play conducted by 'Chetok', a drama group of the college
16.04.2024	Visit of Maharaj Shastrgyanananda Ji, Secretary of Narendrapur Ramakrishna Mission to our College for inauguration of Auditorium and some other students welfare of our College





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Introspecting the limitations and mapping the future plans

- ◆ In spite of the endeavours mentioned above the IQAC has failed to implement many of its objectives and aspirations in its quest of holistic development of the institution. Here is a panoptic list of such unachieved goals.
- ◆ In the aspect of Curriculum, more micro credentials/ add-on courses/ are to be implemented that will make the participating students capable for the modern day job market. Courses on Tourism through Heritage Management/ Archaeology and Museums, Gender Rights, Spoken Bengali and Elocution, Computer Skill Development etc. are in preparation and to be introduced in the coming sessions.
- ◆ In the arena of Teaching Learning, the IQAC have to streamline the internal evaluation system by implementing continuous evaluation in a more comprehensive fashion. With the newly established provision of LMS in the website and DLP projectors in some classrooms, more ICT enabled curriculum delivery techniques should have to be put into practice by the faculties. The general apathy of the students in study has to be encountered by imposing strict academic discipline among them.
- ◆ Research and publication related activities by the faculties is not a forte to mention. Though the IQAC has taken some initiatives this is an area of concern. The IQAC has to take strong measures in this aspect. At the same time, the extension and outreach activities are to be expanded, both in number and in dimension, in more coordinated manner with the NSS unit and the drama club.
- ◆ The College has witnessed a good amount of infrastructure augmentation in recent years with the completion of the RUSA funded building, renovation of office unit, girls' and boys' common room, establishment of a state of art seminar hall, a gymnasium and purchase of land for horizontal expansion. But many of the projects are yet to be completed. Mention worthy among those are the creation of an open air theatre or Mukta-mancha, completion of the second floor in the remaining part of the main building and the annex building. The second instalment of 1 crore is yet to be disbursed by the Government and with availability of such funds the college can complete the projects mentioned in the DPR. The number of ICT enabled tools including computers for the students, furniture for necessary furnishing, digital display board, water cooler and water filters are to be purchased for supporting the students. The College administration is also in pursuit of installing a 20Kw Grid Connected Rooftop Solar System with the aid of West Bengal Renewable Energy Development Agency. The renovation of the rainwater harvesting infrastructure is also in the plan.
- ◆ Another aspect of great concern for the IQAC is the student support. Though the college has made sincere efforts to assist the students in their academic endeavours, this particular aspect needs a lot of redressal. IQAC has the plan to encourage the students in placement by organizing more campus placement drives and by continuing the Add-on Courses by integrating the Project name Prastuti by collaborating with the Career Counselling and Placement Cell. There is no formal well to do measure for keeping records of placement and progression reports of the past students and the IQAC has to devise some remedy. The sports facilities and the cultural activities are also to be enhanced to a great extent.
- ◆ The most important challenge in Governance is the inability of the College to create new teaching posts and to fill up the vacant posts in the office and the library. Repeated submission of proposals to the office of the DPI in the past has yielded no positive results. The IQAC as well as the college management is impaired by the red tape culture of the officialdom. But the efforts should go on.
- ◆ The expanse of institutional practices comprising all inclusive participatory engagement; value oriented awareness on Indian heritage, culture and knowledge system; environment protection; gender sensitization; grievance redressal etc. are to be stretched as far as possible.

Miles to go before we sleep